

Policy Plan

Stichting Habiba World for Training and Organic Farming

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Period: 2026-2028

1. Objective and activities

1.1 Statutory objective

Habiba World Foundation aims to obtain, promote and share knowledge about community-based development models based on climate-resilient agriculture, sustainable tourism and social innovation for (female) indigenous communities in coastal and desert areas.

1.2 Activities to achieve the objective

The foundation carries out its objective through activities on three time horizons. Each stage builds on the one before it, moving from direct knowledge exchange between communities toward a structured education and research programme.

Short term

- Establish a network of partner communities in similar arid and coastal areas.
- Run exchange visits between partner communities to share practical knowledge on food sovereignty, and on soil and nature restoration.
- Provide small-scale entrepreneurship training for youth and women.
- Support the co-creation of food processing and marketing facilities, building on the foundation's existing post-harvest unit for Medjool dates.
- Set up shared tool and seed libraries.

Medium term

- Build interdisciplinary consortia bringing together local communities, academic institutions, non-profits and public authorities around specific restoration and livelihood projects.
- Provide coordination, funding and technical resources to these consortia.

Long term

- Feed project activities into an education and research programme.
- Offer higher-education-level courses that combine academic and community-based knowledge.
- Equip young people with research and social entrepreneurship skills.
- Develop an innovative development model driven by education and collaboration.

2. How the foundation generates income

The foundation generates income through contributions and grants from high-net-worth individuals, foundations, corporations and lotteries, and through institutional funding schemes such as Horizon Europe, PRIMA and Erasmus+. The foundation does not sell products or services and has no other sources of turnover.

3. How the foundation spends its income

Income is allocated to the following purposes:

- Project costs for emerging projects, including staff, consultancy, mobility and equipment costs.
- Fundraising efforts needed to secure further grants and donations.
- General administrative expenses required to run the foundation.
- Scholarships for people from the Global South, from any of HWF's partner communities, who want to complete part of their academic journey with HWF, within HWF's own educational programmes or those of academic partners.

The foundation aims to keep the share of income spent on fundraising and administration low relative to the share spent directly on its objective, and reports this ratio each year in its annual accounts.

4. How the foundation manages its assets

The foundation holds its funds in a business payment and savings account with Triodos Bank. It does not invest in securities, cryptocurrency or other instruments carrying market risk, and holds no real estate.

Project budgets include a calculated overhead contribution. This portion of project funding is used for the foundation's general operations.

The foundation does not yet hold a continuity reserve but the board intends to raise operational funds as well as to set aside part of it to cover core operating costs, such as committed staff and administrative obligations, for a limited period, so that activities can continue if grant income is delayed or interrupted.

Expenditures above EUR 1,000 require prior approval from the board. Smaller operational expenses are approved by staff in line with the annual budget approved by the board. The treasurer reports on the financial position at each board meeting and prepares annual accounts for board approval and publication.

Adopted by the board of Stichting Habiba World for Training and Organic Farming.